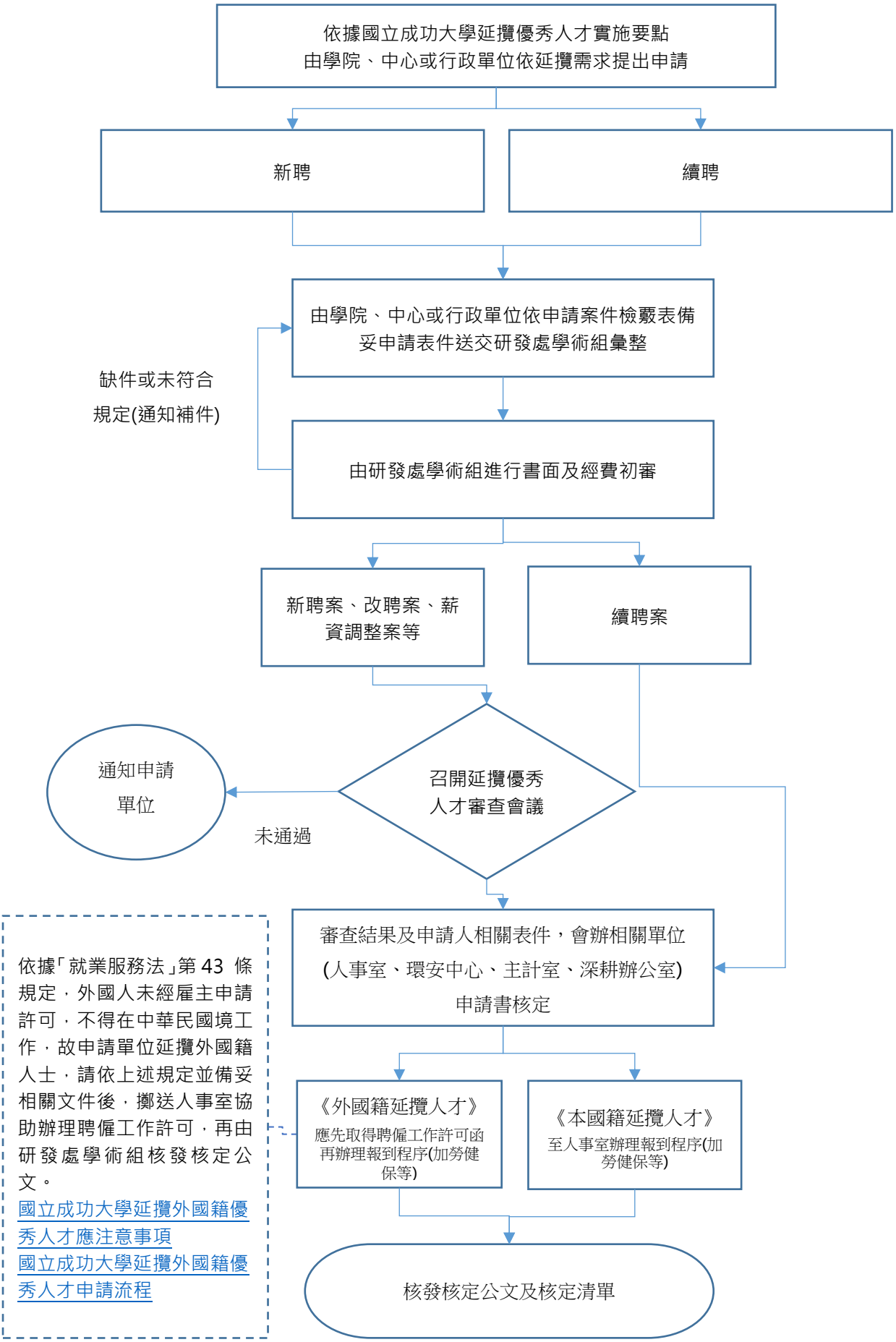國立成功大學延攬優秀人才申請聘任流程